

# Occupational Health & Safety Policy

GIRDWOOD CONTRACTING is committed to providing the highest possible quality and reliability of services in Pipelines, Civil Construction Associated with Municipal and Water Authority and Electrical Infrastructure, Water, Sewerage and Irrigation Infrastructure, Subdivision Construction, Bulk Earthworks, Road Construction and Maintenance Industry and is committed to conducting business to protect the health and safety of all employees.

GIRDWOOD CONTRACTING management is committed to continual improvement aimed at elimination of work-related injury and illness.

When GIRDWOOD CONTRACTING employee's are engaged in activities, the employees' will undertake these activities in accordance with the Occupational Health & Safety Act, respective codes, regulations, codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employee's and the general public.

## To achieve this GIRDWOOD CONTRACTING, will:

- ◆ Identify and reduce the risk of work related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for all staff.
- ◆ Regularly provide employees with information about hazards and hazard control.
- ◆ Induct all employees to required safe work practices and expected business practices prior to commencing work.
- ◆ Maintain OHS goals and objectives as set out in our OHS Strategic Plan
- ◆ Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- ◆ Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- ◆ Comply with all relevant health and safety laws and regulations.
- ◆ Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- ◆ Conduct regular management reviews of safety performance, identify and implement safety improvements.
- ◆ Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- ◆ This Safety Policy is fully supported by the Directors and all Employees.
- ◆ Maintain a committed O.H.S **AS / NZS 4801:2001** that will be updated when required.

Tim Girdwood  
**Managing Director**

*Tim Girdwood*

Date: 25<sup>th</sup> June 2020 - REV - 04