



Environmental Policy

GIRDWOOD CONTRACTING is committed to providing the highest possible quality and reliability of services in Pipelines, Civil Construction Associated with Municipal and Water Authority and Electrical Infrastructure, Water, Sewerage and Irrigation Infrastructure, Subdivision Construction, Bulk Earthworks, Road Construction and Maintenance Industry, and is committed to protecting the Environment and the health of Employees.

GIRDWOOD CONTRACTING is committed to Continuous Improvement in the Environment with the Goal of meeting or exceeding our client's expectations.

To achieve this, GIRDWOOD CONTRACTING will:

- ◆ Ensure as far as possible that all materials are used and applied in an environmentally friendly manner according to manufactures specification.
- ◆ Maintain Environment Goals and Objectives as Set out in our Strategic Plan.
- ◆ Provide all employees with appropriate training in safe handling of materials and the application of materials in all areas.
- ◆ Dispose of all waste according to regulatory laws and regulations, and in a responsible manner.
- ◆ Ensure that where appropriate the Public are fully informed of GIRDWOOD CONTRACTING Environmental Policy.
- ◆ Induct all new employees to Government regulations and Company procedures regarding the use and disposal of waste.
- ◆ Commit to an ongoing Training program for ALL new employees and existing employees.
- ◆ Investigate all incidents of misuse / inappropriate disposal of waste, which does not comply with Company or statutory requirements, and implement preventive actions to minimise the risk of occurrence.
- ◆ Comply with all relevant environmental laws and regulations.
- ◆ Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- ◆ Regularly conduct Toolbox Meetings reviewing ALL Environmental Issues.
- ◆ Involve and consult employees, Government authorities and regulatory bodies and clients to identifying improved waste disposal.
- ◆ Maintain a committed **Environmental Management System to ISO 14001:2004**

Tim Girdwood
Managing Director

A handwritten signature in black ink that reads "Tim Girdwood". The signature is written in a cursive style and is positioned to the right of the printed name and title.

Date: 1st October 2017 - REV - 03